**Employment Application**

Application Form – This Information is Private & Confidential!

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Last Name | | | | | | |  | | | | | | | | | | First | |  | | | | | | | | M.I. | | | | Date | | |  | | |
| Street Address | | | | | | | |  | | | | | | | | | | | | | | | | | | | Apartment/Unit # | | | | | | |  | | |
| City | |  | | | | | | | | | | | | | | | State | |  | | | | | | | | ZIP | |  | | | | | | | |
| Phone | |  | | | | | | | | | | | | | | | E-mail Address | | | |  | | | | | | | | | | | | | | | |
| Date Available | | | | | | | |  | | | | | | IG handle, FB | | | | |  | | | | | Desired Salary | | | | | | |  | | | | | |
| Position Applied for | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Do you have reliable transportation? | | | | | | | | | | | | | YES | | NO | | | | Are you currently employed? | | | | | | | | | | | | | | YES | | NO | |
| Have you ever worked in a salon environment? | | | | | | | | | | | | | YES | | NO | | | | Have you been convicted of any Felony charges? | | | | | | | | | | | | | |  |  | | --- | --- | | YES | NO | |  |  | | | | | |
| Are you a licensed cosmetologist/barber? | | | | | | | | | | | | | YES | | NO | | | | If so from what school? | | | | | | | | | | | | |  | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Education/CERTIFICATIONS/LICENSES | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DATE | | | | | | | DESCRIPTION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Previous Employment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Company | | | |  | | | | | | | | | | | | | | | | Phone | |  | | | | | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | Supervisor | | |  | | | | | | | | | | | | |
| Job Title | | |  | | | | | | | | | | | | | Starting Salary | | | | $ | | | | | Ending Salary | | | | | $ | | | | | |
| Responsibilities | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From |  | | | | | | | | To | |  | Reason for Leaving | | | | | |  | | | | | | | | | | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | | | | | | | | YES | | NO | |  | | | | | | | | | | | | | |
| Company | | | |  | | | | | | | | | | | | | | | | Phone | |  | | | | | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | Supervisor | | |  | | | | | | | | | | | | |
| Job Title | | |  | | | | | | | | | | | | | Starting Salary | | | | $ | | | | | Ending Salary | | | | | $ | | | | | |
| Responsibilities | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From |  | | | | | | | | To | |  | Reason for Leaving | | | | | |  | | | | | | | | | | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | | | | | | | | YES | | NO | |  | | | | | | | | | | | | | |
| Company | | |  | | | | | | | | | | | | | | | | | Phone | |  | | | | | | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | Supervisor | | |  | | | | | | | | | | | | |
| Job Title | | |  | | | | | | | | | | | | | Starting Salary | | | | $ | | | | | Ending Salary | | | | | $ | | | | | |
| Responsibilities | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From |  | | | | | | | | To | |  | Reason for Leaving | | | | | |  | | | | | | | | | | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | | | | | | | | YES | | NO | |  | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | References | | | | | | Please list three professional references. | | | | | | Full Name |  | Relationship | |  | | Company |  | Phone |  | | | Address |  | | | | | Full Name |  | Relationship | |  | | Company |  | Phone |  | | | Address |  | | | | | Full Name |  | Relationship | |  | | Company |  | Phone |  | | | Address |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Disclaimer and Signature | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| I certify that my answers are true and complete to the best of my knowledge.  If this application leads to employment, I understand that false or misleading information in my application or interview  may result in my release. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Signature | | | | | |  | | | | | | | | | | | | | | | | | | | | Date | |  | | | | | | | |

DAYS HOURS AVAILABLE

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| SUNDAY  (START/END) | MONDAY  (START/END) | TUESDAY  (START/END) | WEDNESDAY  (START/END) | THURSDAY  (START/END) | FRIDAY  (START/END) | SATURDAY  (START/END) |
|  |  |  |  |  |  |  |

Interview 1: Application Form continued.  
This Information is Private & Confidential!

Please answer each question completely—and as honestly as possible—so we may support you fully in achieving personal fulfillment, as well as professional and financial success.

Number of years in the industry:

Number of years at current employer:

Tell us about your background in this Industry.

What do you want from your next career that you’re not getting now?

What is most important to you in your next career? What expectations do you have?

What are three goals you have for your life the next 12 months?

1.

2.

3.

How do you plan to reach these goals?

Where would you like to be in 5 years?

What works to motivate you?

What were your reasons for leaving your last place of employment?

What did you like best about your last job?

What three things drove you crazy in your last job?

1.

2.

3.

What do you most want to get out of working at our business?

How will I know if our place of business is working for you?

How will I know if you are stuck?

Do you have reliable transportation?

How were you paid in your last or current job? Check appropriate one:

Commission: What % were/are you paid? \_\_\_\_\_\_\_ %

Salary: What was/is the salary?

How many days and hours do you currently work per week?

How many days and hours would you like to work per week?

Do you have any commitments that would restrict you from working certain days/hours?

Yes \_\_\_ No \_\_\_

If so, what are they?

What do you need to earn? $

What do you want to earn? $

Have you ever had to sell over the phone?

On a scale of 1 to 10 (10 being the highest) how comfortable are you with recommending retail?

On a. scale of 1-10 how is your social media skills? IG or Facebook?

What do you currently do to market your Business?

What are your top three strengths?

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What are your top three areas for improvement?

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Why would make you a great candidate for our company? What makes you unique?

What do you like and admire most about your best friend? Describe him or her in detail:

What are three things you most want to accomplish in your lifetime?

1.

2.

3.

If you could travel anywhere – where would you most want to go?

If money was not an issue – and fear was not present – what would you dare to do?

What types of trainings do you believe are essential to your success and why?

How would your previous owner/manager describe you?

How do you see yourself contributing to the growth of our Company?

Describe in detail your Ideal Career and Workplace:

Are you willing to go through 90 days probationary period?

Any additional comments or info?

Do you prefer us to call , text or email you to set up our next interview reservation?